

8-2-1953

Board of Trustees Minutes, August 2, 1953

Eastern Washington College of Education

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MINUTES FOR THE MEETING OF THE BOARD OF TRUSTEES
Eastern Washington College of Education
Sunday, August 2, 1953
2:00 pm, Spokane

The Board of Trustees convened at 2:00 p.m. in the Davenport Hotel, Spokane, on Sunday, August 2, 1953. Those present were J. Harold Anderson, chairman, Charles A. Gonser, member, and Otis W. Freeman, President of the college and secretary, pro tem.

APPROVAL OF MINUTES

The minutes of the meeting of July 18, 1953, were read and approved.

RESIGNATIONS

The following resignations were accepted:

Mrs. Nance Nelson, voucher clerk, comptroller's office, effective August 7, 1953
Miss Charlotte Johnson, college elementary school nurse, (substitute appointed at last meeting).

LEAVES OF ABSENCE

The Board granted the request of Miss Clara Kessler for a leave of absence for the academic year of 1953-54 to accept a Fulbright Fellowship to teach in Japan.

Dr. Harold Imus, assistant professor of geography, requested leave of absence for one year to continue the work he has been doing this summer with the Larry Smith Company of Seattle. Mr. Gonser moved that the leave be not granted. Mr. Anderson seconded the motion. Motion carried.

EMPLOYMENT

It was moved by Mr. Gonser and seconded by Mr. Anderson that the following recommendations concerning employment be approved: Motion carried.

Post Session, Summer, 1953

Mrs. Jane Morgan, to teach Washington State History and Government, at \$150 for the term.

Carl Dry, Visual Aids Assistant, to be continued for two weeks at \$50.00.

P.2-MINUTES

New Appointments

Mrs. J. R. Barnes, voucher clerk, comptroller's office, replacing Mrs. Nelson, at \$170 per month, with raise to \$175 at the end of one month, appointment to become effective August 10

Mrs. Wanda Brown, typist and assistant in Duplicating Department, from part-time to full-time at \$170 per month, effective August 1, to be raised to \$180 after six months

Mrs. Delores Johnson, typist and multilith assistant, at \$165 per month, effective August 1, to be raised to \$175 at the end of six months

Mrs. Evelyn Morse Akkerman, Assistant Professor of Secretarial Science, at \$4500 for ten months, for the 1953-54 year replacing Mr. Wilsing

Robert W. Reid, Ed. M., Assistant Professor of Education and Principal of the College Elementary School, at \$6000 for twelve months, replacing Dr. Chapman, who was not re-employed - approval conditional upon approval by the President.

Miss Virginia O'Reilly, M. S., Assistant Professor of Elementary Education, intermediate grades, College Elementary School, at \$4500 for academic year of 1953-54, replacing Mr. Zaffaroni, resigned.

Increases in Salary

Miss Joy Trescott, office secretary, Placement Office, from \$193.00 to \$205.00, effective August 1

Change in date of Employment

Ed Chissus - to start August 16 at \$480 per month instead of September 1 for this one year only.

TRAVEL REQUESTS

The request of Wm. Lloyd Rowles to attend music meetings in Missoula, August 3-8, and Seattle, August 11-15, was approved with transportation to be paid from Music Funds. Per diem expenses were not allowed.

PRIVATE MUSIC LESSONS

It was moved by Mr. Gonser, seconded by Mr. Anderson, that instructors in music be allowed to retain fees for private lessons given on Saturday, or outside school hours, with the understanding that any such lessons are not to be counted as a part of the teaching load. Motion carried.

APPOINTMENT OF PROFESSIONAL ADVISORY COMMITTEE

Chairman Anderson announced the selection of the following personnel for the Professional Advisory Committee to assist in the selection of a president of the college:

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Dr. Robert E. McConnell, of Central Washington
College of Education
P. A. Wright, former Superintendent of Schools,
Richland, Washington
Dr. Graham Dressler, Professor, Eastern Washington
College of Education
Dr. Joyce Cooper, Assistant Superintendent of Public
Instruction, State of Washington
Noble Leach, Principal, Garfield School, Spokane

COMMUNICATIONS FROM CHEADLE AND WILLIAMSON

The Board ordered that communications from Mr. J. K. Cheadle and Dr. Obed J. Williamson be filed in the proceedings of the Board.

ACCEPTANCE OF OFFER OF REEMPLOYMENT

Announcement was made that the following seven faculty members had accepted the offer of the Board to return to the staff of the college:

Raymond P. Whitfield)	
William H. Drummond)	
L. E. Patmore)	with no restrictions
Dana E. Harter)	
Richard F. Miller)	
Paul N. Woolf)	on probation for one year
Hope Cullen)	

ADJOURNED

The meeting adjourned with the date for the next meeting of the Board of Trustees set for 3:00 p.m., Saturday, August 22.

J. Harold Anderson
J. Harold Anderson, Chairman

Otis W. Freeman
Otis W. Freeman, secretary
pro tem

J. K. CHEADLE
LAWYER
OLD NATIONAL BANK BUILDING
SPOKANE 1, WASHINGTON
TELEPHONE MADISON 0191

August 2, 1953

Board of Trustees
Eastern Washington College of Education

Dear Members of the Board:

With reference to recommendation No. 6 in Chapter IV of the Investigating Committee's report, it is respectfully urged that the nine members of the staff who at present are in the category of those "not to be reemployed" - namely, Marilyn Beach, E. L. Chalberg, Roger Chapman, Dorothy Crunk, A. L. Ludwig, Forrest Sloan, C. B. Shaw, Earl Tilley and Obed Williamson - be retained.

It is respectfully submitted that such action by the Board would go far toward permitting the 1953-54 academic year to commence in an atmosphere of cooperative and constructive effort.

Most of the members of the faculty, who were not themselves subjects of the Board's June 11 and July 5 actions, sincerely feel a considerable degree of responsibility for the prominent and active positions in the controversy occupied by those faculty members most heavily criticized and penalized by the Board's June 11 and July 5 actions. Those heavily criticized and adversely affected staff members were in their prominent and active places in the controversy in accordance with the expressed will of a very large majority of the faculty organization's membership.

Furthermore, no notice of termination was given to any of the nine faculty members above named until after the close of the 1952-53 academic year. Nor was any notice or hearing given to any one of the nine as to whom the Board might have thought there existed "good and legal reasons" for discharge.

If the Board would retain the nine named above, there would be removed the risk of legal liability of the State for damages for breach of contract. And there would be avoided the undesirable prolongation of the controversy which probably would be involved in litigation. Also, regardless of whether any monetary damages would fall as an extra burden on the taxpayers of the State or would have to be absorbed in the college budget - the risk of any such damages should be avoided.

Regarding any of the nine persons whose retention is hereby strongly urged, and likewise regarding any other member of the faculty, the Board would have, as it has had, its statutory power to discharge "for good and legal reasons" found to exist after notice and hearing.

Counsel for the faculty organization feels sure that the faculty greatly desires to avoid prolongation of the unfortunate controversy, to avoid any litigation, and to avoid any disturbing investigations by professional organizations or accrediting agencies. The faculty desires to cooperate and assist in constructive work directed toward improvement of EWCE. To that end, counsel for the faculty group urges the Board to retain the nine faculty members named above.

Respectfully yours,

J. Kennard Cheadle
J. Kennard Cheadle.